



TOOLBOX TALKS

SUMMER/FALL 2023



UPDATE BY GPMC | NMC Executive Director

This past year has been another busy year in the contract maintenance industry across Canada. Our contracting partners and our local unions were responsible for executing some of the most complex and intricate turnaround activities tackled throughout the year. A big thank you to the women and men of the local unions who were dispatched to these sites and made certain that the work was safely and efficiently executed. Once again, our members and contractors demonstrated why GPMC | NMC are industry leaders in contract maintenance world and there should be no doubt in the minds of the clients as to why we should be their first choice for maintenance. No other organization in our industry can do what we do. There are some organizations that make big promises, however, when it comes time to deliver on those promises, they fail to do so. Working closely with our industry partners, we are the only logical option to eliminate any unnecessary risk for our clients. For several decades now, the GPMC | NMC has demonstrated our ability to pull together the thousands of craft personnel required to bring these complicated projects across the finish line. We have always delivered, and we will continue to do so moving forward.



REGISTRATION NOW OPEN



The unionized maintenance industry in Canada has achieved remarkable progress in health and safety. The annual Canadian Safety Achievement Awards, organized by the GPMC | NMC, recognize excellence in unionized maintenance, highlighting the incredible safety performance and dedication of industry partners.

Mark your calendar. The CS2A Awards Banquet will be held on Tuesday, October 24, 2023, at Studio Bell National Music Centre in Calgary, Alberta. This gathering will bring together stakeholders to celebrate achievements, share best practices, and emphasize the significance of workplace health and safety. Registration is now open for the Canadian Safety Achievement Awards. Register today as space is limited: <https://lnkd.in/gqm7kgZm>





THE PARTNERSHIP WITH General Presidents' Maintenance Committee (GPMC | NMC) and TEPF are Making a Difference!

With 91% of students successfully completing the Trades Careers Program this past year, The Educational Partnership Foundation hopes it will make a dent in the attrition rate in the demand for skilled workers. To put it into perspective, that's 155 students who have completed an introductory course in skilled trades as part of the high school stream in the last 12 months.

Due to the awareness of the program and additional funding, this year's numbers are significantly up from the 109 completions in 2021 and the 138 last year. Barb Simic, President and CEO of the Educational Partnership Foundation, beams saying "it is always amazing handing out that many completion certificates and seeing hopeful eyes for a future in some of these students." Now, TEPF is working on the final piece of the puzzle. And that is finding willing contractors to bring these kids on into the apprenticeship stream.



SUPPORTING STRUGGLING STUDENTS:

The program empowers students who have faced challenges at home, school, or financially, helping them find their passion and purpose.



ENHANCED JOB READINESS:

The program prepares young learners with valuable credentials and practical experience for their chosen trade, enabling them to choose their career path at a younger age.



ADDRESSING WORKFORCE SHORTAGE:

The program collaborates to replace retiring skilled workers, supplying local talent and facilitating apprenticeships to combat attrition rates.



APPRECIATION FOR PARTNERSHIPS:

GPMC's significant funding enables the program to educate a substantial number of students in skilled trades, highlighting the importance of partnerships.

GPMA | NMA TERMS OF SETTLEMENT

The GPMC | NMC work hard to represent you and protect and grow the market share of unionized maintenance throughout the year and at the bargaining table. After a successful 2023/2024 bargaining session for the GPMA | NMA, we are happy to share the highlights.

ALBERTA GPMA | NMA HIGHLIGHTS (2023-24)



DOUBLE TIME HAS RETURNED

- ✓ 2X starts after 10 hours on all regular days
- ✓ Now applied to all hours on Sat and Stat holidays
- ✓ Applied to all hours Sunday for STM and LTM



PENSION CONTRIBUTIONS

- ✓ Returned to what they were pre-2019



IMPROVEMENTS

- ✓ Benefits paid according to ref agreement
- ✓ Overtime improvements for compressed work week



\$0.75 REDUCTION ELIMINATED

- ✓ In Fort McMurray
- ✓ LTM now paid at 100% of construction rates



23.5 MILLION CRAFT HOURS WORKED IN 2022

GPMC MEMBER PROFILE



ALEX MATHESON

Instrumentation & Control Foreman
Lorneville Mechanical Contractors

CAREER SINCE COLLEGE

Fresh from NBCC, Alex started his Instrumentation and Control Technician apprenticeship at Lorneville (formerly Jacobs) LNG in Saint John in Sep. 2010. Lorneville serves North America's petrochemical, power generation, pulp and paper, and mining industries. After completing his apprenticeship and becoming a journeyman, Alex continued his career at Lorneville for an impressive 12.5 years at the Saint John LNG site, handling preventative maintenance and instrumentation management.

BENEFITS OF UNIONIZED LABOUR & GPMC | NMC

Alex recognizes the advantages of union membership, including well-paying careers, apprenticeship opportunities, and the GPMC | NMC ensuring worker representation and sustainable employment that protects his family.

A FAMILY MAN

Alex, 34, is happily married to Cailey, a Master of Arts in Psychology graduate working at Veterans Affairs. They have two boys, Drew (3 years old) and Connor (1 year old). With two active toddlers, Alex and Cailey lead a busy life, enjoying travel, lake visits, and time with family and friends. In his free time, Alex plays golf and recreational hockey.

COMPLETE THE 2023 SURVEY

Help shape our future!
YOUR OPINION MATTERS.

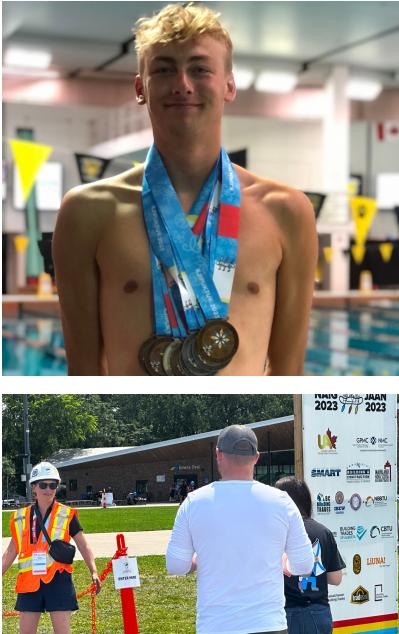
UNITING INDIGENOUS ATHLETES

The GPMC | NMC is proud to be a sponsor of the 2023 North American Indigenous Games (NAIG) which was held from July 15-23, 2023 in Nova Scotia, Canada. It hosted competitions in 16 sports with over 5,000 athletes, coaches and team staff from 756+ Indigenous Nations celebrating, sharing and reconnecting through sport and culture with the help of 3,000 volunteers.

The GPMC | NMC was fortunate to have a personal connection with these games, as GPMC | NMC Communication Manager, Nicole, attended the event as her son, Griffin, won several medals in his swim events, including a Gold, at NAIG 2023.



North American INDIGENOUS GAMES 2023



BURSARY APPLICATION OPENING SEPT 1

The GPMC | NMC provides 25 bursaries worth \$2000 each for Canadian Building Trade Union members' children pursuing higher education. Eligibility requires parents' affiliation with a covered union under General Presidents' Maintenance Agreement or National Maintenance Agreement.

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